

There is a clear staffing structure, which outlines roles and responsibilities which can be found on our website.

<http://www.laleham-gap.kent.sch.uk/>

We currently have an interim leadership structure of;

- One Head teacher, One Deputy Head teacher and three Assistant Head teachers
- The Senior leadership team also includes the Head of Residential provision and the Business Manager.
- Core subject leaders form the middle leadership tier of our organisation
- Resource Managers have line management responsibilities for the Teaching Assistant staff.
- EHC Plan and Review Manager

Class & Key Stage Structure

Primary Phase

Key Stage 1 – 20 pupils

Key Stage 1 has 2 classes, which consist of mixed Year R, Year 1 and Year 2 pupils. Groups are arranged based upon pupil needs and follow the EYFS curriculum.

Key Stage 2 – 35 pupils

KS2 has 4 class groups, which are also mixed age group (2 x Year 3 & 4, 2 x Year 5 & 6 and groups are again arranged based upon pupil needs.

Class sizes are small. Usually there are 9-10 children in a class, led by an experienced and specialist teacher working with a team of at least two skilled assistants and supported by in-house therapy staff. For our youngest children, there is a dedicated and well-resourced Foundation Stage/Key Stage 1 classroom, with access to the exciting outdoor areas where learning is extended.

Pupils follow the National Curriculum, which is adapted to meet their additional and individual needs, offering them the best chance of success

Secondary Phase

Key Stage 3 – 78 pupils

Key Stage 3 has 9 class groups, 3 per year group. Classes are taught within their class groups by subject specialist staff, within subject specialist facilities. Groups are ability streamed in core subjects with foundation areas taught within their mixed ability class groups.

Students are taught with the whole year group for 'Learning to learn' which supports the development of positive learning behaviours alongside key social and communication skills.

Key Stage 4 – 56 pupils

There are 6 classes, 3 per year group. Pupils in Key Stage 4 access a variety of courses that are specifically aimed at the

need type of the each individual pupil alongside differentiated delivery of GCSE programmes in foundation and core subject areas. Pupils access work experience and college courses at Thanet Skills Centre

Key Facts & Statistics

Type of School	Maintained Foundation
Local Authority	Kent County Council
Age Range	4 - 16
Number on Roll (2016)	189 (including 9 residential)

% By Primary Need

	Primary Phase	Secondary Phase
ASD	82%	84%
SLCN	15%	14%
ADHD	-	0.74%
SEMH	3%	3%
SPLD	-	2.2%
MLD	-	0.74%
OTH	-	0.74%

Total Teaching Staff across the school	26
TA Support Staff:	49
Residential Staff:	7
Office and Admin :	10
Therapy / Nursing:	19
Catering, Site, Cleaning	
Annual Budget	£4,490,000 (current Rollover £638,210)